

Davidson United Methodist Church
P.O. Box 718
233 South Main Street
Davidson, NC 28036

POSITION DESCRIPTION: Director of Youth Ministries
Date Prepared: 10/18/2016
Date Approved by SPRC: 10/19/2016

STATUS: Full-time, Salaried

HOURS: 40 Hours per week

BENEFITS: Medical & Dental Insurance, 403(b) Retirement Plan, Continuing Education Allowance

General Purpose of Position:

To build young disciples for Christ by developing and implementing a comprehensive approach to youth ministry (in the areas of group building, worship, discipleship, mission, and outreach) while serving as a spiritual leader and role model.

Organizational Relationship and Supervision:

The Director of Youth Ministries (DYM) reports to the Executive Pastor for spiritual and ministry guidance. The Executive Pastor, in cooperation with the Staff Parish Relations Committee, provides an annual evaluation of the DYM's performance. Attendance at the following meetings is expected: Staff Meetings, Administrative Council, and Youth Council.

The Primary Task:

There shall be a comprehensive approach to the development and implementation of the youth ministry at all levels in the connectional system of the United Methodist Church and in all ministry areas of the local church. This comprehensive approach is based on the understanding of the primary task of youth ministry to:

- love youth where they are;
- encourage youth in developing their relationship to God;
- provide them with opportunities for nurture and growth; and
- challenge them to respond to God's call to serve in their communities and world.

Responsibilities:

1. Be an advocate for youth and educate the congregation about the hopes, concerns and needs of youth in the local church and community.
2. Help plan, develop, and implement all aspects of a balanced youth ministry in the areas of group building, worship, discipleship, mission, and outreach.

This includes, but is not limited to:

- a. Recruit youth from Davidson UMC and the community to participate in youth ministry;
- b. Develop and implement Sunday/Wednesday night youth programming; and
- c. Develop and lead Confirmation class for 8th graders.

3. Seek direction from and guide the work of the Youth Council in an annual process of evaluating the vision and goals of the youth ministry and directing monthly planning sessions.
4. Mentor youth in developing their leadership skills.
5. Be aware of resources for developing the youth ministry programming and participate in continuing education events and training opportunities.
6. Recruit and train volunteers who work with youth in all aspects of youth ministry and ensure adequate volunteer support and adult to youth ratios.
7. Be a liaison between the church and other community organizations, people, and resources that relate to youth and youth ministries.
8. Coordinate Sunday school curriculum for youth (grades 6-12) and recruit teachers.
9. Coordinate and teach Confirmation classes and provide leadership for confirmands, mentors, and parents beyond the classroom.
10. Effectively reach youth in the community and develop a strategic youth ministry outreach plan in collaboration with Davidson UMC's other outreach and evangelism efforts
11. Keep records of youth participation and manage the youth ministry budget.
12. Communicate in a timely manner and as effectively as possible using all available resources (email, website, bulletin, newsletter, bulletin board, social media, etc.). Ensure communication with church staff and leadership, parents, and the congregation as a whole.
13. Make yourself available to youth in a variety of ways (i.e. lunch at school, attendance at extracurricular activities, visitation, times of crisis, etc.)
14. Work in concert with the gifts and talents of other staff members and maintain a teamwork mentality.
15. Ensure that the Safe Sanctuary Policy of Davidson UMC is observed in all youth ministry settings.

Qualifications and Aptitudes:

1. Must embrace Christian discipline and United Methodist doctrine and theology.
2. Three to five years of professional youth ministry experience is required.
3. A bachelor's degree in a related field is minimum requirement.
4. A Master of Divinity, or related course of study is preferred.
5. Ordination or Professional Certification in Youth Ministry in the United Methodist Church is desired.
6. Must have vision and a demonstrated ability to plan, develop, coordinate, manage and implement a youth ministry within the parameters of the United Methodist Church. (i.e. must have proven project management skills and be able to keep activities within program budget)
7. Must have excellent written and verbal communication skills, conflict management skills, and computer skills.
8. Must possess a proven ability to work effectively with youth, diverse individuals, and teams of volunteers.
9. Must possess capability to use church membership management software to do reporting, extract data and enter updates
10. Proficiency in MS Word, Excel, PowerPoint and Publisher